GIFT ADMINISTRATION BENCHMARK STUDY: FROM INTAKE TO FINALIZATION



This information is for Benchmarking survey among 17 universities. The survey asked very specifically how many people spent how many hours each week with gift intake, batching, entry, and finalization. The summary results show:

- Staffing: Team sizes ranged from 8 to 1 gift processing staff, averaging 4.75 FTE (8.5% of total fundraising FTE count). However, the number of average hours spent per week was 133 (or the equivalent work of 3.325 FTEs), not the 190 hours *in toto* available from 4.75 FTEs. This suggests that many team members have other duties aside from gift processing.
- Volume: Respondents ranged from 78,681 to 5,125 total transactions, averaging 30,806. Shops averaged 6,486 transactions per FTE involved (i.e., 4.75 average FTEs divided by 30,806average transactions). Note that the "FTE" here includes time from team members who sort and open the mail, receipt and acknowledge gifts, and reconcile results.
- Balance of time: Respondents indicated they spend 15% of their time on gift intake, 15% on batching activity, 44% of actual gift entry, and 26% on finalizing gift via receipting and reconciliation.
- Efficiency: Team members averaged 4.6 gifs per hour. The typical gift processing turnaround time (from intake to receipt mailing) is 2.85 days.
- Policies: Handling solicitor credit and DAFs varies a great deal, suggesting broad interpretations for protocols.

NINE OUT OF SEVENTEEN RESPONDENTS ARE IN A CAMPAIGN (53%)



| | Is institution in a campaign? | Stage | Goal |
|----------|-------------------------------|--------------------------|---------------------------|
| School A | No | N/A | N/A |
| School B | No | Campaign ended 5/31/2011 | N/A |
| School C | No | N/A | N/A |
| School D | No | N/A | N/A |
| School E | Yes | Silent | |
| School F | No | N/A | N/A |
| School G | Yes | Silent phase | \$100 million (tentative) |
| School H | Yes | Silent phase | |
| School I | Yes | Public phase | \$500 million |
| School J | No | N/A | N/A |
| School K | No | N/A | N/A |
| School L | Yes | | \$375 million |
| School M | Yes | Public phase | \$100 million |
| School N | Yes | Public phase | \$750 million |
| School O | Yes | Public phase | \$1 billion |
| School P | Yes | Public phase | \$1 billion |
| School Q | No | N/A | N/A |

STAFF RATIOS: 55.8 IN DEVELOPMENT AND 4.75 SPEND TIME WITH GIFT PROCESSING



| | | Staff Members Spending | Total # of Hours Per Week Spent by Staff on These Aspects of Gift Processing | | | | | |
|----------|--|---------------------------------|---|-------|-------|----------------------------------|--|--|
| | Size of Development (Fundraising) Staff | Some Time on Gift Processing | Intake | Batch | Entry | Finalization | | |
| School A | 11 | 1 | 3 | 2 | 10 | 15 | | |
| School B | 23 | 6 | 14 | 18 | 22 | 42 | | |
| School C | - | 5 | 3 | 7.5 | 80 | 28 | | |
| School D | 52 | 7 | 25 | 30 | 102 | 100 | | |
| School E | 42 | 2 | 5 | 7 | 36 | 45 | | |
| School F | 37 | 3 | 2 | 5 | 30 | 11 | | |
| School G | 10.33 | 1 | 5 | 3 | 20 | 9.5 | | |
| School H | 20 | 3 | 27.5 | 19.5 | 40 | 28 | | |
| School I | 50 | 8 | 35 | 23 | 111 | 34 | | |
| School J | 160 | 5 | 15 | 45 | 30 | 12 | | |
| School K | 41 | 4 | 35 | 15 | 63 | 47 | | |
| School L | 36 | 4 | 5 | 30 | 85 | 40 | | |
| School M | - | 4 | 25 | 42 | 19 | 64 | | |
| School N | 50 | 7 | 50* | 1 | 40–50 | Different Dept.; 4 FTE; 10 PT | | |
| School O | 118 | 5 | 31 | 28 | 105 | 21 | | |
| School P | 52 | 5 | 30 | 21 | 79 | 30 | | |
| School Q | 90 | 7 | 33.5 | 30 | 59 | 11 | | |

SYSTEM USE AFFECTED SOME RESPONSES



| | Donor Database Used | Period of Time in Use | Planning a change in the next 24 mos? |
|----------|----------------------------------|---|--|
| School A | Raiser's Edge | 6 years | No |
| School B | Banner 8.3 | 19 years | No |
| School C | Banner Advancement | 4 years | No |
| School D | Banner Advancement | 6 years | Under consideration |
| School E | Datatel Colleague | 25+ years* | No |
| School F | Datatel Colleague Advancement | Datatel: 14 years Colleague Advancement: 11 mos. | No |
| School G | Banner Advancement | 9 years | No |
| School H | RE7 | 9 years | No |
| School I | Sungard's Banner | 4 years | No |
| School J | Raiser's Edge | 3 years | Upgrade to Blackbaud CRM |
| School K | Raiser's Edge | 3 years | No |
| School L | Banner | 19 years | Possibly |
| School M | Banner | 20 years | No |
| School N | Blackbaud Enterprise | 17 months | No |
| School O | Advance 9.4 | 21 years | Yes; to AWA |
| School P | Millennium | 16 years | Potentially |
| School Q | Banner | 20+ years | No |

*Converted from Datatel Benefactor in January 2010.

GIFT TYPE AFFECTED TURNAROUND TIMES: 40% CHECKS/CASH; 19% CREDIT; 20% PLEDGES; 18% PAYMENTS; 3% OTHER



| | Typical Annual Gift Volume, by Type | | | | | | | | |
|----------|-------------------------------------|----------------|---------|-----------------|-------|--|--|--|--|
| | Cash/ Checks | Credit Card | Pledges | Pledge Payments | Other | | | | |
| School A | 2,011 | 816 | 1,094 | 1,179 | 25 | | | | |
| School B | 2,851 | 2,947 | 5,442 | 4,921 | — | | | | |
| School C | 8,929 | 2,557 | 3,634 | 3,590 | 201 | | | | |
| School D | 12,145 | 4,632 | 806 | 4,282 | 2,924 | | | | |
| School E | 4,656 | 2,578 | 3,163 | 6,591 | 300 | | | | |
| School F | 6,000 | 1,525 | 5,215 | 4,125 | — | | | | |
| School G | 4,400 | 1,600 | 2,200 | 2,500 | 60 | | | | |
| School H | 3,282 | 1,213 | 1,565 | 1,042 | 315 | | | | |
| School I | 14,180 | 7,377 | 8,323 | 6,879 | 916 | | | | |
| School J | 26,000 | 8,500 | 7,000 | 9,000 | 900 | | | | |
| School K | 27,351 | 11,475 | 3,187 | 3,819 | 317 | | | | |
| School L | 11,917 | 6,900 | 3,020 | _ | 1,795 | | | | |
| School M | 26,553 | 9,525 | 7,326 | 15,242 | — | | | | |
| School N | 22,005 | 10,950 | 40,357 | 5,369 | _ | | | | |
| School O | 7,651 | 5,919 | 6,800 | 8,970 | 2,127 | | | | |
| School P | 16,854 | 11,165 | 2,775 | 5,698 | 582 | | | | |
| School Q | 14,699 | 8,178 | 4,015 | 5,467 | 417 | | | | |

TIMING IS CHALLENGING: OCT-DEC ACCOUNTS FOR 33% ON AVERAGE; 13.5% IN DECEMBER



| Wha | What Percentage of your transactions are received per month? | | | | | | | | | | | | | | | |
|-----|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | School | School | School | School | School | School | School | School | School | School | School | School | School | School | School | School |
| | А | В | С | D | E | F | G | Н | - I | К | L | М | N | 0 | Р | Q |
| Jan | 3 | 13 | 5 | 7 | 4 | 9 | 9 | 6 | 5 | 10.2 | 11 | 7.8 | 9.7 | 5.4 | 15 | 4.79 |
| Feb | 3 | 8 | 5 | 7 | 8 | 9 | 9 | 9 | 5 | 9.11 | 5 | 6.8 | 6.08 | 7.81 | 3 | 4.58 |
| Mar | 10 | 11 | 5 | 9 | 9 | 9 | 11 | 11 | 8 | 7.12 | 9 | 11.2 | 9.7 | 9.37 | 3 | 8.95 |
| Apr | 10 | 10 | 6 | 10 | 9 | 8 | 8 | 10 | 12 | 9.71 | 12 | 10.4 | 11.4 | 10.93 | 3 | 8.21 |
| May | 15 | 16 | 7 | 8 | 10 | 8 | 7 | 6 | 10 | 9.43 | 12 | 9.1 | 11.7 | 7.25 | 3 | 8.57 |
| Jun | 3 | 3 | 3 | 7 | 4 | 7 | 4 | 6 | 13 | 11.32 | 10 | 6.8 | 1.2 | 9.4 | 20 | 11.79 |
| Jul | 3 | 2 | 2 | 8 | 3 | 6 | 2 | 6 | 2 | 3.45 | 8 | 6.4 | 3.4 | 3.33 | 10 | 2.86 |
| Aug | 3 | 3 | 3 | 5 | 3 | 7 | 4 | 6 | 3 | 8.08 | 3 | 6.9 | 3.6 | 2.89 | 5 | 2.91 |
| Sep | 5 | 7 | 7 | 7 | 11 | 8 | 9 | 7 | 3 | 7.59 | 6 | 7.8 | 7.3 | 5.12 | 4 | 5.84 |
| Oct | 10 | 12 | 9 | 10 | 14 | 9 | 14 | 11 | 7 | 8.54 | 6 | 7.8 | 13.4 | 12.26 | 4 | 7.11 |
| Nov | 15 | 8 | 10 | 8 | 12 | 10 | 12 | 12 | 12 | 6.7 | 8 | 7.9 | 12.7 | 11.45 | 10 | 12.26 |
| Dec | 20 | 7 | 14 | 14 | 13 | 10 | 11 | 10 | 20 | 8.75 | 10 | 11.2 | 9.7 | 14.8 | 20 | 22.12 |

WHILE PROCESSING TIMES VARIED, ABOUT 2.85 DAYS FROM INTAKE TO RECEIPT WAS TYPICAL



| | Gift Processing Time | | | | | | | |
|----------|--|-----------------|---------------------------|------------------|--|--|--|--|
| | Initial Intake | Intake to Batch | Batch to Entry | Entry to Receipt | | | | |
| School A | 30 minutes | 30 minutes | 45 minutes | 30 minutes | | | | |
| School B | 2 days | - | 15 minutes/ 10 records | <2 days | | | | |
| School C | _ | 1-2 hours | 1 hour | 2-3 hours | | | | |
| School D | 1/5 day | 1/5 day | 3/5 day | 1 day | | | | |
| School E | 1/2 day | 1/2 day | 1 day | 1 - 2 days | | | | |
| School F | - | 1 hour | 4 days | 2 days | | | | |
| School G | 30 min | 1.5 hours | 4 hours | 1.5 hours | | | | |
| School H | 15 mins | 10-15 mins | 10 mins | 1 day | | | | |
| School I | <1 day | <1 day | ≤1 day | ≤1 day | | | | |
| School J | 1.6 hours | 4 hours | 4 hours | - | | | | |
| School K | 90 minutes | ≤30 minutes | 15-30 minutes | 1-2 days | | | | |
| School L | 1 day | 1 day | 30 minutes– 1.5 hour | 2 days | | | | |
| School M | — | — | — | — | | | | |
| School N | 2 days slow season Up to 12 days peak | ≤1 day | 4 days | 1–2 days | | | | |
| School O | 1 hour | 2 hours | 1 hour | 30 minutes | | | | |
| School P | 1 day | 2 hours | 1.5 days | 1 day | | | | |
| School Q | 1 hour | 1 hour | 2–3 hours | ≤1 day | | | | |